

ACCELERATE LEADERSHIP PROGRAMME

A NEW ERA OF TRANSFORMATIONAL LEADERSHIP.



6 DAYS



INTERMEDIATE TO ADVANCED



EARLY BIRD: \$5,950+ GST / \$6,999+ GST

SNAPSHOT

- **6 x 1 day workshops over 3 months**
- **Made up of six modules**
- **Includes 3 x individual coaching sessions**
- **Includes pre-assessment**
- **Transformational leadership journey**
- **For managers wanting to achieve the next level of success in leading individuals, teams and organisations to their highest level of performance.**

OVERVIEW

Today's rapidly changing business environment needs a new leadership approach. Move away from old-style thinking and enter a new era of transformational leadership.

Whatever your work, whatever your industry, ACCELERATE will equip you with the tools, insights and the mind-set you need to be tomorrow's leader today.

ACCELERATE takes you on a voyage of personal discovery to transform your capabilities so that you can transform those around you.

Six intensive days focussing on you, your leadership approach, vision and the impact you have on your team and business.

Master your personal leadership style, leverage your strengths, focus your mind on success and create and lead impressive teams.

Challenge the traditional views of leadership and bring about the paradigm shift needed to enable exceptional performance, behaviour and thinking in today's complex business environment.

OUTLINE

The ACCELERATE Programme allows you to:

- Achieve personal mastery through self-awareness and coaching
- Shift your mind set to agile, adaptive and authentic leader
- Easily lead diverse teams with more impact
- Become more savvy in business matters
- Spearhead organisational change and innovation
- Fast-track business performance through strategic thinking and innovation
- Create powerful, life-long professional networks
- Join the ranks of the leadership elite today.

WHY OUR PROGRAMME?

- Tailored to your needs to guarantee a transformational experience with immediate application
- The learning approach is designed to fit around your busy lifestyle and workplace demands
- Developed and run by highly regarded business professionals and educators.

WHO FOR

- New leaders who want to get it right
- Leaders wanting to lead with more influence and impact
- Leaders wanting to challenge the status quo and drive results
- Leaders wanting to manage change and complexity with conviction
- Leaders wanting to validate thinking and networking with peers.

“A forward-looking, practical leadership development programme – engaging and thought-provoking.”

ACCELERATE Participant



ACCELERATE LEADERSHIP PROGRAMME CONTINUED

EMPLOYER BENEFITS

Your organisation will have strong leaders who create and lead high-impact teams and who produce results no matter the business climate.

Leadership is the biggest contributor to long-term business success. Businesses that have strong leaders see measurable improvements in:

- Staff retention
- Adaptation and innovation
- Purpose, performance and productivity.

All of our training courses can be delivered in-house. In-house training can be customised to meet your needs, is cost- and time-effective and enhances organisational learning by ensuring everyone is on the same page.

LEARNING OUTCOMES

PRE-ASSESSMENT

Gain insight into your personality, motives, talents, preferred culture and competency potential using world-class assessment tools. Understand your preferred style and where your strengths and areas of development lie.

COACHING

Receive three one-to-one coaching sessions to ensure your learning pathway is aligned with the programme, provide invaluable insight and foster accountability for outcomes.

BREAKTHROUGH LEADERSHIP

Using an experiential and practical approach to learn leadership essentials, create a leadership vision and start the journey to reaching your fullest potential.

- Explore what successful leadership looks like
- Identify your leadership strengths and development areas
- Describe your purpose and values
- Develop an awareness of areas to focus on that enhance leadership.

ACCELERATE LEADERSHIP PROGRAMME CONTINUED

TRUST

Using a mixture of facilitated discussion, practical exchanges of experiences and opinions, and reflective practice, you will share your cultural values and increase your sense of trust.

- Increase your understanding of what trust means in a multicultural environment and establish it firmly
- Enable you to increase your ability to lead a high performance team
- Address the important issue of psychological safety and maintain it.

LEADING DYNAMIC TEAMS

Master the essential skills needed to manage diverse, challenging and dynamic teams. Develop a collaborative culture and implement strategies to build trust, manage conflict, gain commitment and optimise engagement.

- What is the profile of your team?
- Identify the stages of team development
- Discuss diversity and unconscious bias
- Explore monitoring performance
- Discuss building results and overcoming common challenges.

OPTIMISING PERFORMANCE AND BUILDING RESILIENCE

Analyse and optimise business performance. Learn to inspire, align and direct people towards a single goal. Apply coaching models and resilience strategies to enhance culture and drive results.

- Culture and engagement in relation to performance
- What motivates people and how to increase motivation
- Having those tricky, but crucial conversations
- A practical, solutions focused, coaching model
- Resilience strategies for self, team and the organisation.

DESIGN THINKING

Acquire the skills required to successfully create and lead innovatively, developing new ways of doing things and solving problems. Learn to build an anticipatory, agile and creative workplace.

- Understand the design thinking innovation process and how it can be applied in an organisational context
- Explore and experiment with a range of design tools and methods on different hands-on design challenges
- Take away a toolkit to apply design thinking back in the workplace.

STRATEGIC FUTURE FOCUSED THINKING AND PLANNING

Shape your organisation so that it better delivers value. Develop high-level business plans and implement strategic tools to achieve impressive personal performance and business outcomes.

- Have an increased understanding of the purpose and intent of strategic planning vs operational management
- Practise using a template for developing a high level strategic plan for your team
- Use a tool to pressure test your strategy
- Consider how to move effectively from strategy to activation.

IN-COMPANY OPTION

IMNZ works with leading organisations to deliver high-quality learning programmes customised to meet specific organisational needs. Contact us for in-company solutions.