

TRUST AND TEAM CULTURE

BUILD TRUST IN THE WORKPLACE FOR MAXIMUM ENGAGEMENT



1 DAY



INTERMEDIATE TO ADVANCED



EARLY BIRD: \$807.50+ GST / \$950+ GST

NEW!

OVERVIEW

Why do smart leaders build high-trust cultures? Because a culture of Trust yields higher engagement, happier employees, greater productivity, and higher returns. And it all starts in the brain.

Designed and run by expert facilitator Denis Sartain, learn how Trust impacts behavior, why Trust gets lost and ways to consciously stimulate it by celebrating effort, sharing information, promoting ownership, and more.

With a practical model, compelling insights, real case studies, and easy-to-implement tips and tools learn how to embed Trust in your team and business culture and reap the rewards.

WHO FOR

- Anyone wanting to learn more about how to improve workplace culture and drive productivity
- Leaders and managers and HR professionals in an organisation trying to embed a trust culture.

EMPLOYER BENEFITS

Your employer will benefit because leaders who have the trust of their employees are more likely to drive change that impacts organisational performance.

LEARNING OUTCOMES

This is an active one-day course with a mixture of presentations, group practical activities and case studies based on course materials. At the completion of the workshop, you will be able to:

- Understand what Trust is and the value of it
- Discuss how Trust impacts business and culture
- Explain the Neuroscience of Trust
- Grasp the Trust-building cycle- the key to changing stubborn workplace patterns
- Apply tools to measure Trust levels in your organisation
- Derive a strategy to improve trust among employees and peers
- Cultivate workplaces where trust, joy, and commitment compound naturally.

ABOUT FACILITATOR:

Denis is an independent Coach and Leadership Development Specialist and works as an Associate at Henley Business School, University of Reading in the UK and South Africa, specialising in executive coaching and senior board dynamics. Born in Hong Kong of a Chinese mother and English father, he has an in-depth understanding of the challenges multiculturalism brings to the workplace. It is how the foundation of his innate understanding of the psychological impact of diversity, inclusion and culture bring to the business environment was built.

IN-COMPANY OPTION

IMNZ works with leading organisations to deliver high-quality learning programmes customised to meet specific organisational needs. Contact us for in-company solutions.