



Ellie Porteous, Master Franchisee with GJ Gardner Homes in NZ, shares her experience on the impact that training with IMNZ has had on her people.

G.J. Gardner. HOMES

WHAT COURSES OR TRAINING DID YOU COMPLETE?

GJ Gardner Homes boasts a training partnership with IMNZ that goes back to 2014. During that time several cohorts of employees have completed a National Certificate in Business (Level 4) and a Diploma in Management (Level 5) with IMNZ.

Ellie sought out training opportunities because she wanted to build a foundation of leadership and management across her organisation. She hoped to equip her franchise owners and construction managers to succeed further.

WHY DID GJ GARDNER HOMES CHOOSE TO PARTNER WITH IMNZ?

IMNZ was the partner of choice for GJ Gardner because they are a well-known organisation with a proven record of success.

“When my team receive a qualification through IMNZ it’s one that they can actually use elsewhere. We know it will be recognized by other employers if they move on from GJ Gardner homes later on in their careers,” says Ellie.

“I also really enjoy working with the people of IMNZ. They are very friendly and also very passionate about learning. They are really helpful in putting in front of you all the opportunities they are able to provide.”

HOW HAS TRAINING WITH IMNZ IMPACTED YOUR ORGANISATION?

Ellie says the most significant impact to her organisation has been a definite rise in her team’s confidence levels.

“Our team have a lot more confidence and belief in themselves. They understand better the World around them,” she says.

Learning and development are important to GJ Gardner because it shows their people that they are committed to seeing them grow and reach their fullest potential. It proves to the team that management believes in them, which further empowers their personal growth.

“I think it’s really important to upskill your people. It gives them a lot more belief in themselves that you have taken the time to invest in them, and they then feel confident to do better in their own jobs. Also, practically, the more learning you have, the better understanding you have of the business and what’s happening around you.”

READY TO TAKE YOUR ORGANISATION’S LEARNING AND DEVELOPMENT TO THE NEXT LEVEL?

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