

There is always room for development and improvement in leadership. The more you learn, the more you grow.

Tanvir Bhamji

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ACCELERATE Advanced Leadership Programme



If you're a manager wanting to better understand yourself and your leadership approach or are simply looking for new problem solving tools to deal with managerial challenges head on, look no further than the ACCELERATE Advanced Leadership Programme!

Why did you choose to partner with IMNZ?

Having worked with IMNZ in the past, Tanvir enrolled in the ACCELERATE Advanced Leadership Programme to further his management training.

"The previous courses gave me the foundation of how to be a good leader, the ACCELERATE programme helped me become even better and focus on key managerial issues," says Tanvir. "Looking ahead in my work environment in the next 12-24 months I see there is going to be greater responsibility on me on and I wanted to plan ahead and try to understand how I could cope with some of those extra responsibilities and challenges I see coming."

One of the reasons Tanvir continues to choose IMNZ for his professional development is the format of the courses. He believes the practical group work and interaction, combined with theoretical learning helps him to understand the concepts taught in a much more valuable way than other courses.

"We are able to challenge ideas but also work out solutions for each other. I believe the one-on-one conversations, the group conversations, and the facilitation of some exercises that we do in the classes has really helped."

What have you taken away from your IMNZ training?

ACCELERATE's focus on people and how we help each other made an impact on Tanvir. Using this concept he began sharing his experience and knowledge with others in his workplace.

"I have tried to share and exercise some of the things I've learnt about myself and this has helped get parts of projects or challenges resolved—I think that's all part of what the ACCELERATE programme is about: giving you that set of tools to problem solve and meet the challenges head on."

As part of the Accelerate course, Tanvir completed a self-assessment and three one-on-one coaching sessions which he says helped him to gain a fresh perspective.

"It gave me an understanding that there might be reasons why I'm strong on certain things and not on others and that might be okay. There's no need to be worried about it, you just need to acknowledge that these are the things you need to work on," he explains. "What it does do is bring it all together for me. You've got the theoretical part of the assessment, and then you get an expert view on what it all means."

Ready to advance your management career?

Tanvir speaks very highly of IMNZ, saying that he would recommend any of the management courses on offer.

"IMNZ offers a range of courses that give you the ability to improve in different aspects of being a good leader. Any course that is provided by IMNZ gives you that flexibility, gives you that rounded, balanced view on current thinking and good practice. I think that all the IMNZ courses that I've been on collectively have helped me become a better person and better leader."