



# DENIS SARTAIN

LinkedIn

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*“Denis is able to take you into a journey of self-learning and revelation. I kept reflecting my experience in the workshop with my wife, colleagues and clients afterwards. In short, he is a great lecturer in personal leadership and excellent coach!”*

*“Denis' multicultural background makes him a good communicator in a culturally mixed grouping. He has an interactive coaching style which creates a comfortable growing environment.”*



## BIO

### SPECIALISING IN COACHING, LEADERSHIP AND APPLIED BUSINESS PSYCHOLOGY PROGRAMS FOR A WIDE RANGE OF ORGANIZATIONS.

Denis is an independent Coach and Leadership Development Specialist and works as an Associate at Henley Business School, University of Reading in the UK and South Africa, specialising in executive coaching and senior board dynamics. Born in Hong Kong of a Chinese mother and English father, he has an in-depth understanding of the challenges multiculturalism brings to the workplace. It is also the foundation on which his innate understanding of the psychological impact of diversity, inclusion and culture bring to the business environment is built.

## ACHIEVEMENTS

- **UPM Finland:** Leadership Development for Senior Managers
- **Henley Partnership Masterclasses:** Manager as Coach, Cross-Cultural Coaching, Top Team Development
- **Toys 'R Us UK:** Board Development workshops, individual coaching of board members
- **Singapore Civil Service College:** Coaching Certificate for Leadership Coaches
- **British Rail Business Systems:** Managing Change programme
- **Oxfordshire County Council:** Leadership Development programme for 120 senior leaders
- **Johnson & Johnson:** Leading Across Cultures Programmes
- **KPMG:** Leadership and Coaching programme for 450 partners, including the Executive, and specialist Team Development programmes for the Markets Team Directors
- **Henley Learning Partnership:** Coaching, Stress Management, Change and Conflict
- **South Africa Revenue Service and Abu Dhabi Government:** Coaching Certification Programmes
- **KPJ Healthcare, Malaysia:** High Performing Leadership programme
- **Henley MBA:** Cross-Cultural Team Building
- **Amer Sports:** Leadership programme, latest work in business development phase

Denis's first book, 'Coaching Essentials', was published in 2009, 1st & 2nd edition, and his second – 'Under Pressure', published in November 2010, has been translated into Portuguese for the Brazilian market and Chinese. His third and latest book, 'The Neuroscience of Leadership Coaching' was published by Bloomsbury 2015.

## PREVIOUS CLIENTS

- Waste Management
- Johnson & Johnson
- Toys 'R Us
- Greenwood Roche
- BDO
- Cash Converters
- Financial Markets Authority
- Tax Management NZ
- Crawford & Co.
- Digital Arts Network
- Ministry of Social Development
- NZ Police Association
- KPMG
- Securicor
- Several top UK legal firms